



GRI G4 CONTENT INDEX

GENERAL
STANDARD
DISCLOSURES

MATERIAL
ASPECTS

INDICATORS

We have developed the report in accordance with the Core level of the Global Reporting Initiative (GRI) G4 Sustainability Reporting Guidelines. This is our third report in which we address GRI reporting requirements, and it's the first year we are using the G4 framework. Please visit the **Materiality Analysis** section of the report for information on how we prioritized our disclosures on specific topics.